



COMPASS

Project Menu



Argyle Community Trust

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Programmes Manager

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Countywide pop-up provision – focusing on North Cornwall and Camborne/Redruth or St Austell

Employability Programme

An employability programme tailored towards those furthest from the labour market. The project will be delivered (with flexibility) within a traditional 6-week model, however, engage specifically with young people who face significant barriers to finding employment. The course is planned to support body and mind, combining both the development of employability skills and improved health and well-being.

Employability elements will be developed by teaching key skills such as team building, interpersonal skills, CV writing and money management. The health and wellbeing element of the programme combines 2 hours of physical health activity and 2-4 hours of mental health support. The course will further facilitate an extension offer of drop-in sessions made available to participants for 6 weeks after the formal conclusion of the programme. This allows us to support transition into education, employment, or training, as well as further improving the chances of significant behaviour change.

In-school Intervention

Argyle Community Trust deliver an in-school sport and mentoring programme, supporting young people on the verge of academic disengagement, exclusion or becoming NEET. Inclusive coaching will be facilitated by Argyle, including fun and engaging drills and skill sessions that support the development of teamwork, communication, leadership, and resilience. Sessions will also focus on health benefits, fitness, and discipline. Practical coaching will be fun, yet structured, supporting school pupils' wider development. PAFC coaches are experienced in delivering targeted sport sessions and can differentiate the 'style' of their session to meet the needs and challenges of the young person. Elements of the session will allow ownership and decision-making, supporting an increased feeling of responsibility amongst the participants. Overall, this practical experience will be facilitated to allow participants the chance to have fun, keep fit and learn new skills through the power of football.

Each practical session will be concluded with learning workshops or mentoring sessions that further allows for the rapport-building process between staff and participant to be enhanced. Each week will see a different theme being discussed, all of which linking to wider positive behaviour change and school retention/transition. Discussion topics covering issues such as respect, personal goal setting, mindfulness and managing emotions will be delivered in an interactive, non 'school-like' way to ensure that key messages of change are being reinforced. Monthly, an additional key-note speaker, covering a topic relevant to the needs of participants will be included within the workshop delivery model. This will ensure that hard-hitting messaging is delivered by someone with real-life context, who can discuss prominent topics with young people.

Lastly, each mentoring/workshop session will include the subtle delivery of work-readiness skills including presentation skills/public speaking, active listening, basic ICT skills. This will ensure that a wider benefit to young people engaging in our project will be their improved employability skills that may support them in retaining their place with education, or supporting a move into traineeships, apprenticeships, or work. This in turn supports a longer-term chance of positive behaviour change.

Carefree



Mandy Jackson
01209 204333
mandyjackson@carefreecornwall.org.uk
Countywide.

We will provide one to one support and guidance to young people who are in or leaving care. An adviser will meet the young person and will develop a relationship and understanding with the young person and provide careers information, advice and guidance. The support on offer will help with education and employment goals and outcomes. The support offered will be dependent on the needs of the individual. Carefree will use a tool-kit of resources including the excellent KUDOS job matching tool which will help young people explore their career ideas with support from the Carefree team. We will also help with CV writing, interview skills and job coaching support. The young people working with us will have the opportunity to gain accredited training through Ascentis & AQA. We have a weekly drop in session for young people who are not in education, employment or training where we work on education and employment support, as well as independent living skills, and of course having fun while we do it!

CHAOS

Liz Davis
01872 277600
Liz@stayathomecornwall.co.uk
Countywide.

A CHAOS Change Coach will offer 1:1 support, developing a person centred action plan, which is regularly reviewed. We will support clients within Cornwall, providing 1:1 support to engage with disadvantaged participants with multiple barriers, assessing their needs and developing individually tailored support packages to enable them to become more socially included and enter training, education and /or employment. Using various employment routes within CHAOS to progress learners.

CN4C (Cornwall Neighbourhoods for Change)

Matthew Walton
01209 310610
mwalton@cn4c.org.uk
Camborne, Pool, Illogan, Redruth and St Austell. Virtual provision available.

CN4C offer one to one employability workshops such as: CV writing, job applications, interview preparation/techniques. Various IT community learning support programs will be available. CN4C would provide access to self employment projects, providing all of the information young people need to set up their own business. CN4C has many projects currently running that can all add value to an individuals journey with a multi-disciplinary team to be able to provide holistic support.

CN4C will be looking to support young people with gaining basic skills, employment and sustainable self employment.



Cornwall EBP

Kylie Cooper-Jones
07546654456
kylie.Cooper-Jones@cornwall.gov.uk
Cornwall and the Isles of Scilly

Cornwall EBP will deliver a wide variety of tailor-made support activities to best meet the needs of the young people across Cornwall and the Isles of Scilly.

The menu of provision includes but is not limited to:

- 1:1 tailored support
- Employer Engagement
- Work experience & taster days
- Confidence building activities
- Information Advice & Guidance
- Employability Workshops
- Funding to remove barriers to access education, employment and training

Groundwork

James Baggley
07715631767
James.Baggley@groundwork.org.uk
Saltash, Callington, Torpoint, Liskeard, Launceston.

Each participant will be given a tailored programme to suit their individual needs. Participants will have a 1:1 induction with a mentor. At the induction they will learn more about the programme and the mentor will learn more about the participant, together they will start to build an Individual Learning Plan and over subsequent 1:1's they will build a tailored programme of activity that will support the participant in a timely manner depending on their aspirations. Activities could include soft skills group sessions, confidence and motivation building, team skills, community social action projects, unregulated or regulated training for example customer service training, work tasters or work trials and advice and guidance on other local support agencies that can offer additional guidance if required.

There will also be guest speakers to attend group sessions if it will enhance life skills for example, talks from local specialist on loan sharks and how they engage, specialist on 'Green Jobs' opening up new career path options.



Motiv-8 SW

Lin Abrams
07719969463
lin.abrams@motiv-8sw.co.uk
Countywide pop up provision

Motiv-8 SW aim to support young people aged 18-24 who are Not in Employment, Education or Training (NEET), or those who are at risk of NEET, including those with learning disabilities and difficulties and/or mental health challenges.

The offer is a blended delivery of support and motivation from a Coach who initially works on one-to-one meetings to identify the actual barriers and concerns that young people have for the future, but also offers a high quality, in-depth and focussed group Employability training. At the same time this is coupled with further support from an Employment Adviser who also works on one-to-one basis, identifying the young person's next steps which could be offering vocational training on a specific area, training for qualifications or basic skills or focussed job searching. Motiv-8SW are also keep up this support for their first three months in work to ensure they settle in. The delivery can be face to face or digitally.

Real Ideas Organisation

Real Ideas Organisation
Online enquiry form: <https://realideas.org/about-us/our-work/compass/>
0330 223 4158
yes@realideas.org

Real Ideas provide support to young people 18-24 years, who are currently unemployed and living in Cornwall.

Our offer helps develop new skills and discover a range of support to help you succeed, including:

- Personalised one to one support with one of our experienced team to plan your future, or just your next few steps
- Opportunities to explore different employment sectors
- Help with job searches and applications
- Skills development sessions where you can build your confidence and become really employable
- Experience days linked to the creative, digital, food and hospitality sectors
- Digital badges to add to your CV so employers can understand the skills and experience you bring

You can also decide to join a 6-week challenges that offer you the opportunity to work with other young people on projects in the creative, digital or food and environment sectors for some real-world experience to add to your CV.

Ready to discover more?
To find out more please email yes@realideas.org or call 0330 223 4158.



Urban Biodiversity

Matt Camps or Jenny Rogers
07949 404474 or 07398 476525
info@newquayorchard.co.uk
Newquay, St Columb major and minor, St Austell, Wadebridge.

Delivering bespoke support to young people who are interested in practical skills and might want to work in the areas of land based, horticulture, agriculture, woodwork, hospitality, or any other practical outdoor careers.

Taster days held at the Orchard will support young people to try out new skills and speak to their change coach who can give them some support with planning the next stage of their lives which will include employment skills.

Whitehead Ross

Emma Hill or Jane Cornelius
01637 801004
emma.hill@wrecltd.co.uk or jane.cornelius@wrecltd.co.uk
Countywide

Bespoke, 1:1 or small group advice, information and guidance.

Training and support tailored to individual need in order to move onto next step – whether that is further training, education or into employment.

This could be confidence building, support with applications, employability skills.

Whitehead Ross have access to a range of taster and short vocational training courses and can also signpost learners on to traineeship programmes and local employment vacancies.